

AFFAN

Environmental Policy

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ENVIRONMENTAL & SUSTAINABILITY POLICY

This statement sets out Affan's commitment to delivering more sustainable solutions for our People, our Clients, and our Environment.

We will be proactive by promoting best sustainable practice and exceeding guidance set out by government and regulatory bodies.

Our Aim:

To consider "People, Planet, Profit" in all of our business decisions.

This Policy reflects our commitment to ensuring that sustainability is a key factor in our business and decision making process.

1. PEOPLE:

We will be good neighbors who engage with, work with, and support our local communities. We will create an excellent workplace where our people are respected, motivated, and competent; and drive excellence in Health and Safety.

1.1 Health and Safety

Through the way we work and behave, all our people and stakeholders will be protected from the risks of occupational injury or ill health.

1.2 Our People

We will attract, develop and retain the very best of our people. We will ensure equal opportunities, eradicate discrimination and create a happy and motivated workforce.

1.3 Community

By engaging, respecting and understanding our community stakeholders, we will make a positive contribution to their environment and quality of life.

2. SUSTAINABLE CONSUMPTION AND PRODUCTION:

We will work with our customers and suppliers to achieve 'more with less' through more efficient use of human and material resources, delivering sustainable, profitable and socially beneficial solutions.

2.1 Value and Risk

We will improve our business margins in a more sustainable way.

2.2 Customers

We will become renowned for understanding and exceeding our customer expectations and develop their demand for more sustainable solutions.

3. NATURAL RESOURCES PROTECTION AND ENVIRONMENT ENHANCEMENT:

We will responsibly manage our impact on the environment through the prudent use of natural resources, minimizing waste and by protecting and enhancing the environment in which we work and live.

3.1 Environmental Impact

We will not pollute or contaminate land or water and will manage our waste responsibly.

3.2 Supply Chain

We will work with our supply chain to deliver mutually sustainable solutions that deliver value for money.

3.3 Resource Use

We will do more with less by maximizing resource efficiency in planning, design, waste minimization and recycling.

DELIVERING OUR POLICY:

Our Policy will be delivered by:

- Generating a culture that actively encourages best sustainable practices and
- Ensuring the real involvement of our people, our supply chain and stakeholders.

POLICY REVIEW: This Policy has immediate effect and replaces all previous versions.

This Policy will be reviewed and amended, as necessary.



Dr. Amer Affan
Managing Partner
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